New Materials at the SEP Resource Center

Ever wonder what is available from the SEP Resource Center Lending Library? Even if you are a frequent visitor, it might soon be time to take a look! This spring we are offering a tremendous array of exciting new materials from our science wish list. These items will augment the already impressive collection of human organ specimens, models, animal skulls, books, lesson plans, pre-assembled kits, videos, microscopes, and other scientific instruments that are already available in the Resource Center. In addition, we will be conducting an inventory to make our searchable online Resource Center database more accurate. The database can be browsed at http://www.ucsf.edu/sep/resource.html. The web site will feature ideas on how to use Resource Center items, so take a look! ▲ —EW

Events

SEP Newsletter
UCSF • Spring 2000

Memorial Day Holiday
May 29 (SEP & SFUSD closed)

Last day of school (SFUSD) June 2

H.S. Intern Program
June 5-July 28

SEP Resource Center open by appointment only
June 5-August 22

CSP Links
June 19-July 28

Independence Day
July 4 (SEP closed)

City Science Summer Institute
July 17-28

CSP / H.S. Interns
Joint Poster Session
July 26

PASS Scoring Institute
(forever CSIAC)
August 7-11

First day of school (SFUSD)
August 23

Learning, Teaching, and Doing—They’re All Linked in the Lab

An interesting transformation occurs when teachers and scientists work together in the laboratory. Scientists, spending their lives immersed in inquiry, may still view science education as the memorization of facts and vocabulary — the way most of us were taught. Teachers, spending every day with students constructing their own understanding of the world, may also maintain a view of science as a collection of specialized facts. But what happens in the laboratory? Can concepts such as molecular structures, electricity, polymers, buffers, proteins, and cells remain unrelated? If so, how could we use electrophoresis to investigate the production of antibodies by immune cells? And how does this relate to teaching? Working together, both teachers and scientists come to see how what we know and how we know it are inextricably intertwined both in the lab and the classroom.

Scientists who host teachers in their labs have a number of experiences that are rare on this graduate campus. They get the opportunity to teach at a level similar to an undergraduate course. They get practice talking about science in general and their work in particular, to someone who’s not a specialist. Teachers are typically a curious, experienced bunch. They are interested in seeing how science is done and how scientists view that process. This is how teachers and scientists work together in the laboratory.

There have been some extraordinary transformations this year in the way professional development has been approached in Triad (SEP’s NSF-funded program in gender equity). The changes started with the expansion of the program into three strands: the Introductory Program for beginning participants, and the Mentors’ Leadership (ML) Group and the Collaborative Inquiry (CI) Group, both for advanced participants. Professional development for the Introductory Program took place in three day-long sessions, as in the past. This year, however, these three days were each organized around the Triad core themes of Girl Goals, Equity Teaching Goals, and Science Goals respectively. For the first time, veteran Triad teachers and scientists from the advanced strands worked side by side with staff in planning, facilitating, and evaluating the PD Days.

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About SEP

The Science & Health Education Partnership (SEP) is a collaboration between the University of California, San Francisco (UCSF) and the San Francisco Unified School District (SFUSD). SEP’s mission is to promote partnership between scientists and educators at all levels of high quality science education. To that end, SEP develops and implements programs that: 1) support teaching and learning of science, students, and scientists; 2) promote an understanding of science as a creative discipline, a process, and a body of integrated concepts; and 3) develop a deeper understanding of partnership. SEP is an Academic Unit under the UCSF Office of Student Academic Affairs and is made possible in part through funds from the UC Office of the President, the National Science Foundation, the Howard Hughes Medical Institute, the UCSF Chancellor, and private donations.

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SEP Goes on the Road

Language & Science

What is the relationship between language development and learning science? After designing and implementing a host of professional development and summer school programs, researchers led by Trish Stoddart at the University of California, Santa Cruz have found that integrating English and science learning enhances understanding of both. Today in California, 40% of all K-12 students are from non-English speaking homes. A critical issue for these students is that English language learning tends to be separated from academic content learning. Consequently, they have limited access to high quality science instruction, especially at the high school level, and experience subsequent low achievement levels. The good news, however, is that inquiry science promotes the development of language in a highly contextualized setting. In turn, the resulting deeper level of discourse promotes a higher level of science concept development.

To learn more about this powerful relationship, a team from SEPFUSD attended an English Language Learners Leadership Institute in Santa Cruz. The institute was conducted by the staff and participants from the Life Lab Science Program and the NSF-funded Language Acquisition in Science Education for Rural Schools (LASERS) and sponsored by the California Science Project. The SEPFUSD team found the substance and strategies presented in the meeting to be highly valuable and have already begun to integrate them within programs. Look for more in future newsletters.

Partnership Models Shared in Seattle

Three members of the SEP staff joined seven Seattle-area science education outreach organizations at a conference in Seattle on January 27th to exchange experiences and ideas. Lively discussions were held on issues of general concern to outreach, including program assessment, sustainability, and dissemination. SEP staff described SEP partnership programs that operate within the San Francisco Unified School District and learned about a variety of outreach efforts in Seattle. The conference was organized and hosted by Nancy Hutchison of the Fred Hutchinson Cancer Research Center (FHCR) and funded by the Howard Hughes Medical Institute (HHMI). The FHCR has its own organization, modeled after UCSF’s SEP which conducts summer institutes for teachers, makes biotechnology kits available for loan to institute graduates, and has a summer institute for students called Hutchlab.

Ellen Kuwana, a former UCSF SEP volunteer who writes for the Neuroscience for Kids web site at the University of Washington (UW), also attended along with representatives from other outreach programs at UW: The Molecular Biotechnology Education Outreach; the Department of Biobehavioral Nursing; and the new K-12 Institute for Science, Mathematics, and Technology Education.

Representatives from Biolab (a private foundation), the Immunex Corporation, and HHMI also attended.

Joyce Sweener, Program Director, LASERS

Roberta Jaffe, Executive Director for the Life Lab Science Program and Site Director, Monterey Bay CSP

(Triad continued from page 1)

Everyone learned much in the process. As Adam Singer, a Marina MS teacher from the MI Group, commented, “It was an eye-opening experience to see what all goes into planning such a day. It felt great to have been included in the discussion as a colleague; our ideas and concerns were not only heard, but really valued.”

The M/L and CI Group members then participated in specific activities during the implementation of the PD Days. M/L Group participants facilitated the sessions that modeled club activities; they introduced the activity, interacted with experimenters, and facilitated group discussions. During the activities, CI Group participants employed their developing action research skills by focusing on observations in order to provide data on the extent to which the theme of the day was put into practice.

So what did it all look like? As part of the focus on Girl Goals on the first PD Day, Triad invited Judy Gordon from Girls Inc., a long-time friend of the effort, to address the group. She spoke eloquently about the contrast between resilience and learned helplessness in girls, which aligned well with the Girl Goals of Resilience to Failure. Participants then plunged into a bridge building activity, testing the strength of their bridges and subsequently redesigning them. On the second and third PD Days, participants explored pendulum function in a two-part activity, which focused on Equity Teaching Goals and Science Goals, respectively.

In addition to inquiry-based science activities, several other structures were employed. Dyad discussion groups and concept mapping were introduced as strategies for exploring participants’ beliefs about gender equity in science education. M/L members shared classroom and club dilemmas with new participants through the use of Case Study Teams, which provide a constructive environment for educators to reflect on practice.

Members of the CI Group shared their initial investigations, including M/AP teacher Patricia Kudritzki’s presentation of action research data from her classroom. Using the Triad Girl Goals as a starting point, she surveyed students to find out how they perceived themselves with respect to each goal. This presentation resulted in a lively discussion among teachers at the first two PD Days as well as interest in using the survey with more classrooms.

On the final PD Day, participants synthesized their experiences by exploring the relationships among all three themes of Girl Goals, Teaching Goals, and Science Goals. In the process, they wrestled with how the themes could be integrated in classroom and club settings.

After each PD Day, the planning team met to debrief the event. The group discussed participant feedback from their written evaluations, and each planning team member contributed to their own impressions of the day. CI members then reported their observational evidence on the extent to which the theme of the day was addressed. Of all these reflections generated potential directions for the next PD Day – and the process started all over again!

The contributions of veteran teachers and scientists were tremendous and allowed the community access to their expertise. Maria Wilson, a UCSF scientist from the CI Group at Giannini MS, noted, “I particularly enjoyed how everyone’s ideas and contributions were woven together to produce the finished product.” That finished product was well received by the Introductory participants. Other Claudia Schaff from Alvarado ES exclaimed, “I love PD Days stimulated, inspired, and excited about my commitment to girls!” And the staff, finding the involvement of the veterans renewing, was glad to hear Adam’s observation that, “including the advanced strand participants in the process in a meaningful way brought different perspectives to the table. Triad is truly a work in progress, and always will be.”

Students from the Alvarado Triad Club also shared their experiences with the attendees. SEP organized by Delia Gangan from the Cynthia Kenyon Lab.
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A Curious Bunch: Team SEP Expands

Three new staff members joined SEP this year: Elisa Stone, Rebecca Smith, and Sue Jean Halvorsen. All three share a clear dedication to working with students. Add their curiosity and won- der for the world around them, throw in a belief that science is not just a dry list of facts, and you have a great contribution to the world of science education at SEP.

Elisa Stone, TRIAD Alliance Coordinator

Elisa has traveled far from her native Alabama; in fact she’s traveled all over the world in her quest for knowledge. After earning her B.S. at Vanderbilt in Nashville and her Ph.D. in genetics at SUNY, Stony Brook, Elisa did research at the University of Leids in England, Kyoto University in Japan, and the Swiss Institute of Experimental Cancer Research in Lausanne. She then did postdoctoral work at the University of Colorado, Boulder and the University of California, San Diego. It was her sci- ence research background and her vol- unteer community work with disadvan- taged girls and women which led to her interest in science education and her arrival at SEP.

Elisa brings an impish sense of humor as well as strong “get-to-the-point” problem-solving skills. She immediately plunged into the TRIAD Alliance Program with a zeal for sci- ence education reform and an enthusi- asm for gender equity in science teach- ing and learning.

Elisa says that professionally and personally “curiosity drives me; in fact it is my primary motivation.”

Rebecca Smith, SEP/Scientist Intern

Rebecca is a familiar face at SEP, having worked as a STAFF volunteer (article on page 4), with SF Base, and with the Lesson Plan Contest. For the next two years she will be learning the ropes of planning and implementing outreach programs.

Originally from Connecticut, Rebecca received her B.A in Biology from Bard College and her Ph.D. in Biochemistry at UCSF. It was her early experience as a judge in science fairs in college, participation in outreach pro- grams in graduate school, and exposure to excellent science teachers and pro- fessors throughout her schooling that led to her interest in science education.

Rebecca bicycled and canoed in Germany, studied Great Britain and Ireland, and traveled in India, expand- ing her interest and understanding of other cultures. She recently moved to San Mateo where she is utilizing her science background to benefit her gar- den — avidly putting together a compost heap and worm farm. We are looking forward to what Rebecca will bring to us — not only vegetables from her garden, but also her initiative and enthusiasm for SEP programs.

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With a background as a theatre stage-manager and a philosophy that “if it needs to get done, I’ll do it,” Sue Jean loves the balancing act of keeping students and staff happy, running the program requirements, and managing SEP office needs.

Sue Jean came to UCSF in 1988 as a curriculum assistant assigning Family Practice pre-doctoral medical students at SFGH to their clinical and communi- ty project sites. She frequently used SEP as a resource to find teaching sites for these students. Sue started her work at UCSF Extension before coming to SEP to help the internationals students in San Francisco find financial institutions for their internships.

Leaving the farm in Michigan and high-school science behind, Sue Jean kept up by taking science classes for non-science majors while majoring in Literature and Philosophy at City College of San Francisco and San Francisco State University. She satis- fies her curiosity about other cultures and countries through her passionate inter- est in international film and cuisine. As a San Francisco Film Society Benefactor Member, she makes a point to see their Schools at the Festival film program — many made by and about SFUSD students. SEP is pleased to have Sue Jean’s energetic organizing efforts and yummy baked goods. Sue Jean is pleased to continue supporting students through her work at SEP.

As a program officer, Helen joins the Science Program team in the review and funding of a wide variety of grant proposals to support projects focused on scientific research and science edu- cation. Since the Foundation’s Science Program has a particular commitment to supporting educational opportunities for Hispanic, African American, and American Indian individuals, Helen is deeply involved in supporting the stu- dents, faculty, and science programs at the nation’s Tribal Colleges and Historically Black Colleges and Universities. Asked how her work with the Packard Foundation differs from her work with SEP, Helen said, “At a place like SEP, I could support and influence the work of 20 teachers and their pres- ent, and potentially, future students, whereas at the Packard Foundation I have the opportunity to support science education reform efforts on a broader, national scale.”

Helen misses working directly with teachers and students, and thinking about teaching and learning in the immediate context of classrooms, but also enjoys her new charges. “It’s real- ly nice to have the luxury of time to read the literature again, find out what’s going on around the country, and think deeply about scientific research again.”

The SEP staff salutes Helen’s many years of work with teachers, students, and volunteers to support high quality science education in public schools. We wish her well in all her new pursuits! – AT

For an update on Health/Teach/MedTeach, a program most dear to Helen’s heart, read on...

“My favorite organ is the skeletal system. I learned if we don’t have a healthy spine, we can’t do much else.”

—AT

On January 3, 2000, one desk at the SEP office was unusually empty. On any given day in the last five years, one would have found Helen Doyle, SEP Middle School Coordinator, busily engaged in her science education reform work by 8 am. The SEP staff is sadd- ened but proud that on that day Helen started a new phase of her career as a Science Program Officer at the David and Lucile Packard Foundation. It is difficult to convey the enthusiasm and creativity that Helen brought to SEP, and the warm regard with which SEP staff, UCSF volunteers, and SFUSD teachers and students will remember her efforts.

Soon after her arrival at UCSF as a postdoctoral fellow, Helen came to SEP and began to demonstrate the passion and commitment to science education that continues to be a hallmark of her work. In the fall of 1991, Helen embarked on her first partnership at Aptos Middle School introducing stu- dents to the wonders of development through examining live embryos under microscopes. Following three years of outstanding volunteer work through City Science, SF Base, and individual partnerships, Helen was hired in 1994 as the SEP Middle School Coordinator. She brought new ideas and vigor to existing programs such as MedTeach, the Lesson Plan Contest, and the High School Summer Intern Program. She was instrumental in the design and growth of Health/Teach, Links (a California Science Project), and Bridges; and she worked intimately with Triad and the SFUSD initiative, INQUIRES. Her contributions behind the scenes at SEP often through her efforts in the SEP Resource Center, will be especially missed.

SEP Bids a Fond Farewell to Helen Doyle

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The Science of the Spice Trade: A STAT Team Experiments with Curriculum Integration

When Rome was besieged in 408 A.D. by Alarich, leader of the Goths, the ransom to liberate the city was set as 5000 pounds of gold and 3000 pounds of pepper. At first reading this looks like a rapsody—not nearly as much pepper as gold! But in fact spices have been as valuable as gold through much of history. So valuable that Queen Isabella was willing to pay for Columbus’s voyage West to find a new trade route to the Spice Islands.

“When the petri dishes containing the results of the experiments were returned to the students from the incubator, the excitement in the air was palpable. Students eagerly looked at their own plates and ran from group to group comparing results of the different trials.”

This past fall a Scientist Teacher Action Team (STAT), working at Yick Wo Alternative Elementary School, designed a curricular unit through which students use science to explore history and in which their history studies framed the context of their science investigations. STAT partnerships pair two scientists and two elementary school teachers, and the team members then work together to design and implement science explorations for the teachers’ classrooms. The Yick Wo team was composed of scientists Marni Goldman, a post-doc from UC Berkeley, and Rebecca Smith, a post-doc from UCSF; with teachers Ruby Lipscomb, 5th grade, and Gerry Ehrmann, 4th grade. The team sought to link the history the students had learned about the age of exploration with science investigations that could help explain why spices were so valuable.

The wide use of spices across Asia and Europe, despite their high cost, suggested that spices had a practical value. In fact, it is now known that some spices can inhibit the growth of bacteria in food, thereby slowing food spoilage, an important feat in the age before refrigeration. The STAT team designed experiments that would allow the students to investigate the role of spices in food spoilage. During the sessions that the STAT team met, the student investigators tested a number of different conditions. First, the 4th and 5th graders investigated the rate of bacterial growth in homemade chicken broth stored at various temperatures, seeing first hand how valuable an alternate means of food preservation would have been in the absence of refrigeration. They next tested whether the addition of garlic or salt to the broth had any effect on bacterial growth. In the course of doing the early experiments, the students learned two things about drawing valid conclusions from an experiment. First, there must be a control and, second, variables must be changed one at a time. As the students conducted each experiment, they wrote up detailed notes including methods and observations in their lab notebooks, to which they referred in later experiments and used to support their conclusions at the end of the unit.

After learning how to structure an experiment, the students were given the freedom to test any variable that interested them. Each team consulted with the scientists to help them settle on the proper controls for their experiments. Among the conditions tested were different concentrations of ginger, allspice, and pepper. When the petri dishes containing the results of the experiments were returned to the students from the incubator, the excitement in the air was palpable. Students eagerly looked at their own plates and ran from group to group comparing results of the different trials. After drawing their own conclusions, the students described their experiment (with controls) and presented their results to the class. The results prompted exciting discussions about the effects of the different spices.

One of the positive aspects about partnership in general, exemplified here, is how much all members in a partnership learn from the experience. The students in these classes experienced what it is like to do science by pursuing open-ended investigations and by developing their understanding of a process as their conclusions built on one another. Scientists had the opportunity to work with outstanding and creative teachers, and in the process gained teaching experience and confidence, learned about pedagogy, and saw how differently students at different grade levels learn. Working with the scientists helped expand the teachers’ understanding about the process of science. The excitement of developing a unit that linked science and history helped ignite their enthusiasm for continued explorations. With this team an added bonus was learning how a unit that integrated two subjects could stimulate interest in all the participants—students, teachers, and scientists alike.

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Links teacher Matt Chapman organized the Family Science Night at Aptos MS with Triad colleague Patricia Kudritzki, shown here. "Teachers are typically a curious, perseverant group who are willing to be patient while you figure out how to talk simply and clearly about your work, which can be invaluable to scientists struggling to make their work accessible."
A Curious Bunch: Team SEP Expands

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Elisa Stone, SEP Proposal Specialist

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With a background as a theatre stage-manager and a philosophy that “if it needs to get done, I’ll do it.” Sue Jean loves the balancing act of keeping students and staff happy, running the program requirements, and managing SEP office needs.

Sue began her career at UCSF in 1988 as a curriculum assistant assigning Family Practice pre-doctoral medical students at SFGH to their clinical and community project sites. She frequently used SEP as a resource to find teaching sites for these students. A brief stint at UCB Extension before coming to SEP had her placing international students in San Francisco financial institutions for their internships.

Leaving the farm in Michigan and high school science behind, Sue Jean kept up by taking science classes for non-science majors while majoring in Literature and Philosophy at City College of San Francisco and San Francisco State University. She satisfies her curiosity for other cultures and countries through her passionate interest in international film and cuisine. As a San Francisco Film Society Benefactor Member, she makes a point to see their Schools at the Festival film program - many made by and about SFUSD students. SEP is pleased to have Sue Jean’s energetic organizing efforts and yummy baked goods. Sue Jean is pleased to continue supporting students through her work at SEP.

As a program officer, Helen joins the Science Program team in the review and funding of a wide variety of grant proposals to support projects focused on scientific research and science education. Since the Foundation’s Science Program has a particular commitment to supporting educational opportunities for Hispanic, African American, and American Indian individuals, Helen is deeply involved in supporting the students, faculty, and science programs at the nation’s Tribal Colleges and Historically Black Colleges and Universities. Asked how her work with the Packard Foundation differs from her work with SEP, Helen said, “At a place like SEP, I could support and influence the work of 20 teachers and their present, and potentially, future students, whereas at the Packard Foundation I have the opportunity to support science education reform efforts on a broader, national scale.”

Helen misses working directly with teachers and students, and thinking about teaching and learning in the immediate context of classrooms, but also enjoys her new challenges. “It’s really nice to have the luxury of time to read the literature, to think about what’s going on around the country, and think deeply about scientific research again.”

The SEP staff salutes Helen’s many years of work with teachers, students, and volunteers to support high quality science education in San Francisco public schools. We wish her well in all her new pursuits! — KT
SEP Goes on the Road

Language & Science

What is the relationship between language development and learning science? After designing and implementing a host of professional development and summer school programs, researchers led by Triad Staff at the University of California, Santa Cruz have found that integrating English and science learning enhances understanding of both. In Today, California, 45% of all K-12 students are from non-English speaking homes. A critical issue for these students is that English language learning tends to be separated from academic content learning. Consequently, they have limited access to high quality science instruction, especially at the high school level, and experience subsequent low achievement levels. The good news, however, is that inquiry science promotes the development of language in a highly contextualized setting. In turn, the resulting deeper discourse promotes a higher level of science concept development. To learn more about this powerful relationship, a team from SEFSFUSD attended an English Language Learners Leadership Institute in Santa Cruz. The institute was conducted by the staff and participants from the Life Lab Science Program and the NSF-funded Language Acquisition in Science Education for Rural Schools (LASERS) and sponsored by the California Science Project. The SEFSFUSD team found the substance and strategies presented in the meeting to be highly valuable and have already begun to integrate them within programs. Look for more in future newsletters.

SEP Partnership Models Shared in Seattle

Three members of the SEP staff joined seven Seattle-area science education outreach organizations at a conference in Seattle on January 27th to exchange experiences and ideas. Lively discussions were held on issues of general concern to outreach, including program assessment, sustainability, and dissemination. SEP staff described SEP partnership programs that operate within the San Francisco Unified School District and learned about a variety of outreach efforts in Seattle. The conference was organized and hosted by Nancy Hutchison of the Fred Hutchinson Cancer Research Center (FHCR) and funded by the Howard Hughes Medical Institute (HHMI). The FHCR has its own organization, modeled after UCSC’s SEP which conducts summer institutes for teachers, makes biotechnology kits available for loan to institute graduates, and has a summer institute for students called Hutchlab. Ellen Kuwana, a former UCSC SEP volunteer who writes for the Neuroscience for Kids web site at the University of Washington (UW), also attended along with representatives from other outreach programs at UW: The Molecular Biotechnology Education Outreach, the Department of Biobehavioral Nursing, and the new K-12 Institute for Science, Mathematics, and Technology Education. Representatives from Biolab (a private foundation), the Immunex Corporation, and HHMI also attended.

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Roberta Jeffs, Executive Director for the Life Lab Science Program and Site Director, Monterey Bay CSPD

Joyce Swanson, Program Director, LASERS

About SEP

The Science & Health Education Partnership (SEP) is a collaboration between the University of California, San Francisco (UCSF) and the San Francisco Unified School District (SFUSD). SEP’s mission is to promote partnership between scientists and educators in building high quality science education. To this end, SEP develops and implements programs that: 1) support teaching and learning for teachers, students, and scientists; 2) promote an understanding of science as a creative discipline, a process, and a body of integrated concepts; and 3) develop a deeper understanding of partnership. SEP in an Academic Unit under the UCSF Office of Student Academic Affairs and is made possible in part through funds from the UCSF Office of the President, the National Science Foundation, the Howard Hughes Medical Institute, the UCSF Chancellor, and private donations.

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Students from the Aksarben Triad Club found out what research scientists do during a visit to UCSF organized by Delia Gangan from the Cynthia Kenyon Lab.
New Materials at the SEP Resource Center

Ever wonder what is available from the SEP Resource Center Lending Library? Even if you are a frequent visitor, it might soon be time to take a look! This spring we are ordering a tremendous array of exciting new materials from our science wish list. These items will augment the already impressive collection of human organ specimens, models, animal skulls, books, lesson plans, pre-assembled kits, videos, microscopes, and other scientific instruments that are already available in the Resource Center. In addition, we will be conducting an inventory to make our searchable online Resource Center database more accurate. The database can be browsed at (http://www.ucsf.edu/sep/resource.html). The web site will feature ideas on how to use Resource Center items, so take a look! ▲—EW

Events

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Events
Memorial Day Holiday
May 29 (SEP & SFUSD closed)

Last day of school (SFUSD)
June 2

H.S. Intern Program
June 5–July 28

SEP Resource Center open by appointment only
June 5–August 22

CSP Links
June 19–July 28

Independence Day
July 4 (SEP closed)

City Science Summer Institute
July 17–28

CSP / H.S. Interns
Joint Poster Session
July 28

PASS Scoring Institute
(formerly CSIAC)
August 7–11

First day of school (SFUSD)
August 23

In exploring the relationship between scientific process and concept development, Meiling Wiedmeyer, a teacher from Burbank MS, carefully measures the drop angle for a pendulum at the third Triad Professional Development Day.

Experienced Participants Enrich the Triad Introductory Program

There have been some extraordinary transformations this year in the way professional development has been approached in Triad (SEP’s NSF-funded program in gender equity). The changes started with the expansion of the program into three strands: the Introductory Program for beginning participants, and the Mentorship/Leadership (M/L) Group and the Collaborative Inquiry (CI) Group, both for advanced participants. Professional development for the Introductory Program took place in three day-long sessions, as in the past. This year, however, these days were each organized around the Triad core themes of Girl Goals, Equity Teaching Goals, and Science Goals respectively. For the first time, veteran Triad teachers and scientists from the advanced strands worked side by side with staff in planning, facilitating, and evaluating the PD Days.

In the planning process, M/L and CI Group members joined staff in designing and practicing activities chosen for their ability to support the objectives of the day. In the process, the team further defined the core themes, chewed on weighty concepts like “inquiry” and “content,” and debated which teaching strategies to employ within activities. These discussions shaped what the days looked like, from the practical to the philosophical, and helped the staff refine the agenda.

(Experienced continued on page 7) (Learning continued on page 5)